

"General Decision Number: MA20220001 07/08/2022

Superseded General Decision Number: MA20210001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

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If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number	Publication Date
0	01/07/2022
1	02/11/2022
2	02/18/2022
3	02/25/2022
4	03/04/2022
5	04/22/2022
6	05/06/2022
7	06/03/2022
8	07/08/2022

ASBE0006-001 09/01/2021

	Rates	Fringes
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Insulator/asbestos worker  
 Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems

(ZONE A).....	\$ 50.00	32.89
(ZONE B).....	\$ 50.00	32.89

ZONES:

ZONE A

BARNSTABLE COUNTY (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet, Yarmouth)  
 BRISTOL COUNTY (Easton), MIDDLESEX COUNTY, and NORFOLK COUNTY (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth)

ZONE B

BARNSTABLE COUNTY (Barnstable, Bourne, Falmouth, Mashpee, Sandwich), BRISTOL COUNTY (All cities except Easton),and NORFOLK COUNTY (Bellingham, Franklin, Plainville)

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 ASBE0006-002 09/01/2021

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon Stoughton, Walpole, Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

Rates Fringes

HAZARDOUS MATERIAL HANDLER

(Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 40.00 33.04

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ASBE0006-010 09/01/2021

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley, Dartmouth, Dighton, Fairhaven, Fall river City, Freetown, Marion, Mansfield, New Bedford City, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin, Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett, Middleboro, Rochester and Wareham)

Rates Fringes

Insulator/asbestos worker (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$ 50.00 32.89

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BOIL0029-001 01/01/2021

Rates Fringes

BOILERMAKER.....\$ 45.87 29.02

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BRMA0001-008 02/01/2021

FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin,

Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood,  
Wrentham) COUNTIES

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer.....\$ 53.61 35.94

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BRMA0001-009 02/01/2021

LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro,  
Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvens, Groton,  
Littleton, Lowell, North Acton, Pepperell, Shirley, South  
Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford,  
Wilmington)

Rates Fringes

Bricklayer and plasterer.....\$ 53.61 35.94

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BRMA0001-010 08/01/2020

LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson,  
Maynard, Natick, Sherborn, Stow); and NORFOLK (Medfield,  
Medway, Millis)

Rates Fringes

BRICKLAYER.....\$ 53.16 34.95

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BRMA0003-001 02/01/2021

Rates Fringes

Marble & Tile Finisher.....\$ 42.57 32.00  
Marble, Tile & Terrazzo  
Workers.....\$ 54.69 33.80  
TERRAZZO FINISHER.....\$ 55.77 34.47

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BRMA0003-003 02/01/2021

BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,  
Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

Rates Fringes

BRICKLAYER.....\$ 55.75 35.85

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BRMA0003-006 08/01/2021

LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury); and MIDDLESEX (Reading, North Reading, Wakefield)

Rates Fringes

Bricklayer, cement mason and  
plasterer.....\$ 57.17 35.98

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BRMA0003-007 08/01/2021

WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

Rates Fringes

Bricklayer and plasterer.....\$ 57.17 35.98

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BRMA0003-008 08/01/2021

NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

Rates Fringes

Bricklayer, cement mason and  
plasterer.....\$ 57.17 35.98

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BRMA0003-009 08/01/2021

NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Darmouth, Farhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

Rates Fringes

Bricklayer, cement mason and  
plasterer.....\$ 57.17 35.98

BRMA0003-010 08/01/2021

QUINCY CHAPTER  
NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy,  
Randolph, Soughton, Weymouth)

Rates Fringes

Bricklayer, cement mason and  
plasterer.....\$ 57.17 35.98

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CARP0056-011 08/01/2021

SUFFOLK (All of County); and those areas of BARNSTABLE,  
BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside  
Boston Beltway (I-495) and North of Cape Cod Canal. ALL of  
DUKES AND NANTUCKET COUNTIES

Rates Fringes

PILEDRIVERMAN.....\$ 50.74 33.66

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CARP0056-012 08/01/2020

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated  
OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

Rates Fringes

PILEDRIVERMAN.....\$ 49.07 35.57

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CARP0056-013 08/01/2021

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE  
Boston Beltway (I-495)

Rates Fringes

PILEDRIVERMAN.....\$ 44.61 33.45

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CARP0327-001 03/01/2022

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

Rates Fringes

CARPENTER.....\$ 53.87 29.62

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CARP0339-001 03/01/2022

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

Rates Fringes

CARPENTER.....\$ 44.53 29.52

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CARP0346-003 09/01/2021

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

Rates Fringes

CARPENTER.....\$ 44.18 29.27

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CARP0624-005 09/01/2017

DUKES; NANTUCKET

Rates Fringes

CARPENTER.....\$ 46.43 28.35

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CARP0624-007 09/01/2017

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

Rates Fringes

CARPENTER.....\$ 39.28 27.90

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\* CARP1121-001 01/03/2022

SUFFOLK COUNTY

Rates Fringes

MILLWRIGHT.....\$ 45.20 28.05

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\* CARP1121-003 01/03/2022

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET and NORFOLK COUNTIES

Rates Fringes

MILLWRIGHT.....\$ 40.35 28.05

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CARP2168-001 03/01/2022

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

Rates Fringes

FLOOR LAYER: Carpet.....\$ 49.93 29.70

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CARP2168-004 03/01/2022

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); Remainder of Norfolk County

Rates Fringes

FLOOR LAYER: Carpet.....\$ 49.93 29.70

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CARP2168-005 03/01/2022

BARNSTABALE; DUKES; AND NANTUCKET

Rates Fringes

FLOOR LAYER: Carpet.....\$ 47.62 29.70

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ELEC0096-001 09/06/2021

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

Rates Fringes

ELECTRICIAN.....\$ 45.01 11%+25.01

Teledata System Installer.....\$ 32.85 28.12

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ELEC0099-001 06/01/2021

BRISTOL (Attleboro, North Attleboro, Seekonk)

Rates Fringes

ELECTRICIAN.....\$ 43.61 54.71%

Teledata System Installer.....\$ 31.21 13.1%+14.93

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ELEC0103-001 09/01/2021



ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

Rates Fringes

Teledata System Installer.....\$ 43.40 32.02

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ELEC0103-002 09/01/2021

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

Rates Fringes

ELECTRICIAN.....\$ 56.36 34.39

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ELEC0103-004 09/01/2021

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

Rates Fringes

ELECTRICIAN.....\$ 56.36 34.39

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ELEC0103-005 09/01/2021

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull);SUFFOLK

Rates Fringes

ELECTRICIAN.....\$ 56.36 34.39

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ELEC0104-001 09/01/2021

Rates Fringes

Line Construction:

Cableman.....	\$ 51.09	27.91+A
Equipment Operator.....	\$ 43.43	24.62+A
Groundman.....	\$ 28.10	11.80+A
Lineman.....	\$ 51.09	27.91+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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ELEC0223-005 03/01/2022

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

Rates Fringes

ELECTRICIAN.....	\$ 44.82	31.18%+14.00
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ELEC0223-006 03/01/2022

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

Rates Fringes

Teledata System Installer.....	\$ 38.16	25.34%+2.75%+3%+13.75
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ELEV0004-001 01/01/2022

Rates Fringes

ELEVATOR MECHANIC.....	\$ 65.62	36.885+a+b
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FOOTNOTE FOR ELEVATOR MECHANICS:

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

Rates Fringes

Power equipment operators:

Group 1.....	\$ 51.38	30.10
Group 2.....	\$ 50.83	30.10
Group 3.....	\$ 33.69	30.10
Group 4.....	\$ 41.76	30.10
Group 5.....	\$ 23.48	30.10
Group 6.....	\$ 28.44	30.10

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.18
Over 185 ft.	+3.84
Over 210 ft.	+5.39
Over 250 ft.	+8.16
Over 295 ft.	+11.29
Over 350 ft.	+13.14

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; suger; boring machine; rotaryu drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake; mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; Jackson type tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer (on truck crane and gradall)

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IRON0007-006 03/16/2022

AREA 1: BRISTOL (Easton); ESSEX (Beverly, Gloucester, Lynn, Lynnfield, Manchester, Marblehead, Nahant, Rockport, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, Billerica, Chelmsford, Dracut, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tyngsboro, Westford, Wilmington)

Rates Fringes

Ironworkers:

AREA 1.....	\$ 50.60	39.20
AREA 2.....	\$ 46.19	39.20

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IRON0007-010 09/16/2021

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton, Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

Rates Fringes

IRONWORKER.....	\$ 49.83	34.81
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IRON0037-005 03/16/2021

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET; NORFOLK (Billingham, Franklin, Plainville, Wrentham)

Rates Fringes

IRONWORKER.....	\$ 37.87	30.13
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LABO0022-001 12/01/2021

Rates Fringes

Laborers: (HEAVY CONSTRUCTION)

GROUP 1.....	\$ 35.41	26.59
GROUP 2.....	\$ 35.66	26.59
GROUP 3.....	\$ 36.16	26.59
GROUP 4.....	\$ 36.41	26.59
GROUP 5.....	\$ 24.50	26.59
GROUP 6.....	\$ 37.41	26.59

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders, plasterer tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator, jack hammer operator, pavement breaker, carbide core drilling machine, chain saw operator, barco type jumping tampers, concrete pump, motorized mortar mixer, ride-on-motorized buggy

GROUP 3: Air track operator; block paver; rammer; curb setter, hydraulic and similar self powered drills

GROUP 4: Blaster; powderman

GROUP 5: Flagger

GROUP 6: Asbestos Abatement; Toxic and Hazardous Waste Laborers

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LABO0022-003 12/01/2021

Rates      Fringes

Plasterer tender

BARNSTABLE, BRISTOL,  
DUKES, ESSEX, NANTUCKET,  
MIDDLESEX (with the  
exception of Arlington,  
Belmont, Burlington,  
Cambridge, Everett,  
Malden, Medford, Melrose,  
Reading, Somerville,  
Stoneham, Wakefield,  
Winchester, Winthrop and  
Woburn); NORFOLK (with the  
exception of Brookline  
Dedham and Milton) COUNTIES.  
SUFFOLK COUNTY (Boston,  
Chelsea, Revere, Winthrop,  
Deer Island, Nut Island);

\$ 35.41      26.59

MIDDLESEX COUNTY  
 (Arlington, Belmont,  
 Burlington, Cambridge,  
 Everett, Malden, Medford,  
 Melrose, Reading,  
 Somerville, Stoneham,  
 Wakefield, Winchester,  
 Winthrop and Woburn only);  
 NORFOLK COUNTY (Brookline,  
 Dedham, and Milton only)....\$ 41.18            27.52

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LABO0022-004 12/01/2021

Rates            Fringes

Plasterer tender.....\$ 35.41            26.59

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LABO0022-005 12/01/2021

Rates            Fringes

Plasterer tender  
 BARNSTABLE, BRISTOL,  
 DUKES, ESSEX, NANTUCKET,  
 MIDDLESEX (with the  
 exception of Arlington,  
 Belmont, Burlington,  
 Cambridge, Everett,  
 Malden, Medford, Melrose,  
 Reading, Somerville,  
 Stoneham, Wakefield,  
 Winchester, Winthrop and  
 Woburn); NORFOLK (with the  
 exception of Brookline  
 Dedham and Milton) COUNTIES.\$ 35.41            26.59

SUFFOLK COUNTY (Boston,  
 Chelsea, Revere, Winthrop,  
 Deer Island, Nut Island);  
 MIDDLESEX COUNTY  
 (Arlington, Belmont,  
 Burlington, Cambridge,  
 Everett, Malden, Medford,  
 Melrose, Reading,  
 Somerville, Stoneham,  
 Wakefield, Winchester,  
 Winthrop and Woburn only);  
 NORFOLK COUNTY (Brookline,  
 Dedham, and Milton only)....\$ 41.18            27.52

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LABO0022-009 12/01/2021

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut  
 Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington,  
 Cambridge, Everett, Malden, Medford, Melrose, Reading,

Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

Rates Fringes

Laborers:

GROUP 1.....	\$ 41.18	27.52
GROUP 2.....	\$ 41.43	27.56
GROUP 3.....	\$ 41.93	27.56
GROUP 4.....	\$ 42.18	27.56
GROUP 5.....	\$ 41.93	27.56
GROUP 6.....	\$ 43.18	27.52
GROUP 7.....	\$ 24.50	27.52

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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LABO0022-010 12/01/2021

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

Rates Fringes

Laborers:

GROUP 1.....	\$ 35.41	26.59
GROUP 2.....	\$ 35.66	26.59
GROUP 3.....	\$ 36.16	26.59

GROUP 4.....	\$ 36.41	26.59
GROUP 5.....	\$ 36.16	26.59
GROUP 6.....	\$ 37.41	26.59

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LABO1421-004 12/01/2021

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES

Rates	Fringes
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Laborers: (Wrecking)

Group 1.....	\$ 41.33	27.37
Group 2.....	\$ 42.08	27.37
Group 3.....	\$ 42.33	27.37
Group 4.....	\$ 37.33	27.37
Group 5.....	\$ 40.43	27.37
Group 6.....	\$ 41.33	27.37

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic ""Brock"" Type Hammer Operators, Concrete Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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\* PAIN0011-007 06/01/2022

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES



	Rates	Fringes
GLAZIER.....	\$ 40.78	23.40

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any part of the week prior to Labor Day and any part of the week after Labor Day)

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PAIN0035-004 01/01/2019

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES;  
REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 39.86	30.25
Spray, Sandblast.....	\$ 41.26	30.25
REPAINT:		
Brush, Taper.....	\$ 37.92	30.25
Spray, Sandblast.....	\$ 39.32	30.25

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PAIN0035-013 01/01/2019

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 45.65	30.25
Spray, Sandblast.....	\$ 47.05	30.25
REPAINT:		
Brush, Taper.....	\$ 43.71	30.25
Spray, Sandblast.....	\$ 45.11	30.25

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PAIN0035-020 01/01/2019

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

	Rates	Fringes
GLAZIER.....	\$ 39.86	30.25

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PLAS0534-001 01/01/2020

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 43.00 37.66

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PLAS0534-004 01/01/2020

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

Rates Fringes

PLASTERER.....\$ 43.00 37.66

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PLUM0004-001 03/01/2022

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

Rates Fringes

Plumbers and Pipefitters.....\$ 49.50 27.27

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PLUM0012-005 02/27/2022

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West  
Newbury)

Rates Fringes

PLUMBER.....\$ 63.39 30.83

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PLUM0012-007 02/28/2022

ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott);  
MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of  
Greenville Branch of Boston & Maine Rail Road, Bedford,  
Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise,  
Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham,  
Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton,  
Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick,  
Newton, North Reading, Pepperell, Reading, Sherborn,  
Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro,  
Wakefield, Watham, Watertown, Wayland, Westford, Wilmington,  
Winchester and Woburn), NORFOLK (Bellingham, Braintree,  
Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin,  
Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood,  
Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood,  
Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate);  
SUFFOLK; WORCESTER (Hopedale and Southboro)

Rates Fringes

PLUMBER.....\$ 61.79 34.66

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PLUM0051-004 09/01/2018

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

Rates Fringes

Plumbers and Pipefitters.....\$ 42.04 29.91

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PLUM0537-005 09/01/2021

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

Rates Fringes

PIPEFITTER.....\$ 58.68 35.22

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ROOF0033-001 02/01/2022

Rates Fringes

Roofers:  
All Tear-off and/or removal of any types of roofing and all spudding, sweeping, vacuuming and/or

cleanup of any and all  
areas of any type where a  
roof is to be relaid.....\$ 47.03            32.38

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SFMA0550-001 03/01/2022

BRISTOL (Portion within 35 mile radius from Boston City Hall;  
ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of  
Pepperell and Shirley beyond 35 mile radius from Boston City  
Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of  
Boston City Hall); SUFFOLK

Rates            Fringes

SPRINKLER FITTER.....\$ 64.36            33.75

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SFMA0550-002 03/01/2022

BRISTOL (Seekonk, Swansea, and Somerset)

Rates            Fringes

SPRINKLER FITTER.....\$ 57.92            33.75

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SFMA0669-001 01/01/2022

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City  
Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell  
and Shirley beyond 35 mile radius of Boston City Hall);  
NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

Rates            Fringes

SPRINKLER FITTER.....\$ 43.14            28.02

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SHEE0017-003 02/01/2022

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North  
Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX;  
NORFOLK; PLYMOUTH (except except Marion, Mattapoisett,

Rochester, Wareham); SUFFOLK

Rates Fringes

Sheet metal worker.....\$ 52.50 30.71

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SHEE0017-007 08/01/2021

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton,  
Fairhaven, Fall River, Freetown, New Bedford, Rehoboth,  
Seekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

Rates Fringes

Sheet metal worker.....\$ 51.95 43.04

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TEAM0379-001 08/01/2020

Rates Fringes

Truck drivers:

Group 1.....	\$ 34.98	26.6325+A+B
Group 2.....	\$ 35.15	26.6325+A+B
Group 3.....	\$ 35.22	26.6325+A+B
Group 4.....	\$ 34.44	26.6325+A+B
Group 5.....	\$ 35.44	26.6325+A+B
Group 6.....	\$ 35.73	26.6325+A+B
Group 7.....	\$ 36.02	26.6325+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE  
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE  
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons  
other than conventional type trucks; low bed; vachual;  
mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date

for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.



3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"